Coverage Period: 10/01/2021 - 09/30/2022
Coverage for: Individual+Spouse, Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.cvtrust.org/plan-documents</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cvtrust.org</u> or call 1-800-288-9870 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,400 Individual/\$2,800 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care is covered before you meet your deductible	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,250 Individual/\$8,500 Family No one individual in a family plan will pay more than \$6,900	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, health care this plan does not cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes, for a list of <u>preferred</u> <u>providers</u> , see <u>www.anthem.com/ca</u> or call 1-800-234-4333	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No	You can see the specialist you choose without a referral.



All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. You may be responsible for paying additional <u>out-of-network</u> <u>provider</u> charges. You might receive a bill from a <u>provider</u> for the difference between the <u>provider</u>'s charge and what your <u>plan</u> pays (<u>balance billing</u>).

Common Medical Event	Services You May Need	Wha Network Provider	t You Will Pay Out-of-Network Provider	Limitations, Exceptions, & Other
iviedical Event		(You will pay the least)	(You will pay the most)	Important Information
If you visit a health	Primary care visit to treat an injury or illness	10% coinsurance	10% coinsurance	For non-emergency medical and dermatology issues, contact MDLIVE.
care provider's office	Specialist visit	10% coinsurance	10% coinsurance	1-888-632-2738 or mdlive.com/cvt
or clinic	Preventive care/screening/immunization	No charge	No charge	
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	10% coinsurance	Preauthorization required
•	Imaging (CT/PET scans, MRIs)	10% coinsurance	10% coinsurance	
If you need during to	Generic drugs	10% coinsurance	100% up-front cost; paper claim may be submitted to request partial reimbursement	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.cvtrust.org/plandocuments	Preferred brand drugs	10% coinsurance	100% up-front cost; paper claim may be submitted to request partial reimbursement	Generic medications are required in certain instances
	Non-preferred brand drugs	10% coinsurance	100% up-front cost; paper claim may be submitted to request partial reimbursement	
	Specialty drugs	10% coinsurance	100% up-front cost; Not payable if not filled through Caremark's separate specialty network	Covers up to a 30 day supply. Preauthorization required. Specialty medications must be filled through CVS Caremark specialty mail order.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	10% coinsurance	
surgery	Physician/surgeon fees	10% coinsurance	10% coinsurance	
If you need immediate medical attention	Emergency room care	10% coinsurance	10% coinsurance	
	Emergency medical	10% coinsurance	10% coinsurance	For non-emergency medical and dermatology issues, contact MDLIVE.
	<u>transportation</u> <u>Urgent care</u>	10% coinsurance	10% coinsurance	1-888-632-2738 or mdlive.com/cvt
If you have a hospital	Facility fee (e.g., hospital room)	10% coinsurance	10% coinsurance	
stay	Physician/surgeon fees	10% coinsurance	10% coinsurance	Preauthorization required

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you need mental health, behavioral health, or substance	Outpatient services	10% coinsurance	10% coinsurance	Use MDLIVE for licensed therapist and psychiatrist visits via secure video (10% coinsurance after deductible). 1-888-632-2738 or mdlive.com/cvt	
abuse services	Inpatient services	10% <u>coinsurance</u>	10% <u>coinsurance</u>	<u>Preauthorization</u> required	
	Office visits	No charge	No charge		
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	10% coinsurance		
	Childbirth/delivery facility services	10% <u>coinsurance</u>	10% coinsurance		
	Home health care	10% coinsurance	10% coinsurance	100 visit/calendar year limitation	
	Rehabilitation services	10% coinsurance	10% coinsurance		
If you need help recovering or have	Habilitation services	10% coinsurance	10% coinsurance	Outpatient OT coverage limited to home health care, hospice or home infusion provider	
other special health needs	Skilled nursing care	10% coinsurance	10% coinsurance	100 day/calendar year limitation	
	Durable medical equipment	10% <u>coinsurance</u>	10% coinsurance	Preauthorization required for amounts above \$1,000	
	Hospice services	10% <u>coinsurance</u>	10% <u>coinsurance</u>		
If your child needs	Children's eye exam	No charge	No charge	Limited to the eye exam portion of a preventive visit. You may have other vision coverage not described here	
dental or eye care	Children's glasses	Not covered	Not covered	You may have other vision coverage not described here	
	Children's dental check-up	Not covered	Not covered	You may have other dental coverage not described here	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult) (payable as a self-funded benefit, if bargained to be administered by CVT)
- Hearing aids
- Non-emergency care when travelling outside the U.S.
- Infertility treatment
- Long-term care
- Private-duty nursing
- Weight loss programs

- Routine eye care (Adult) (payable as a selffunded benefit, if bargained to be administered by CVT)
- Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Acupuncture

Bariatric surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: CVT Member Services Department at 1-800-288-9870.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-288-9870. 如果需要中文的帮助,请拨打这个号码 1-800-288-9870.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,35
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$1,350	
Copayments	\$0	
Coinsurance	\$1,263	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,673	

\$12.800

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,350
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

In this example, Joe would pay:

\$1,350
\$0
\$718
\$55
\$2,124

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,350
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example. Mia would pay:

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Cost Sharing		
Deductibles	\$1,350	
Copayments	\$0	
Coinsurance	\$193	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,543	